

Glossary

by Yotewo™

Platform Glossary

- **Company (Yotewo)** - an AI-powered platform that connects clients with world-class talents.
- **Client** - a business using Yotewo to find and hire talent for their projects.
- **Vendor** - a company that supplies tech talent to clients through Yotewo.
- **Talent** - a skilled professional working for clients via Yotewo.
- **Availability** - indicator of whether the talent is currently open for engagement and their workload capacity.
- **Location** - the country where the talent is based and operates from.
- **Education** - the academic background relevant to the talent's expertise.
- **Bio** - a short personal summary highlighting the talent's background, skills, and professional focus.
- **Talent Hub** - a central space where all tech talents can be discovered.
- **Public Link** - a shareable link that lets others view a talent profile without logging in.
- **Favourites** - a list where you can save preferred talents for quick access later.
- **Request Name** - the title given to a specific hiring request.
- **Industry** - the business domain or sector related to the request.
- **Role** - the main position or function a talent performs.
- **Seniority** - the experience level of a talent, such as middle, senior, team lead or architect.
- **Tech Stack** - the set of technologies, frameworks, and tools a talent works with.
- **Languages** - spoken languages at B2 level and above listed by a talent.
- **Start Date** - the planned beginning of an engagement.
- **Work Duration** - the expected length of time the engagement will run.
- **Workload** - the number of hours or effort expected from a talent per month.
- **Work Arrangements** - the agreed setup, such as remote, hybrid, or on-site.
- **Project Description** - a short overview explaining what the project is about and its main objectives.
- **Technical Specification** - requirements describing technical details of the project.
- **Matches** - the list of talents recommended by Yotewo based on your request.
- **Creation Date** - the day the request was originally created on the platform.
- **Candidates** - the shortlisted talents currently being reviewed or interviewed for a request.
- **Status** - the current state of a request and/or a talent.
- **Interview** - a call between client and talent to check fit before starting an engagement.
- **Engagement** - a confirmed and legally binding agreement between a client and a talent that marks start of work under defined terms.
- **Hourly rate** - the cost per hour agreed for a talent's engagement.
- **Hour cap** - optional limit on amount of hours per engagement.
- **Currency** - defined currency agreed for a talent's engagement.

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- **Part-time workload** - workload from 40 to 184 hours per calendar month.
- **Full-time workload** - workload from 160 to 184 hours per calendar month.
- **Time and material** - a flexible work model where the client pays for actual hours worked.
- **Team Member** - a talent assigned to a engagement.
- **Report** - a summary of time tracked within an engagement.
- **Claim** - a note raised by the client to review reported hours before approving them for an invoice.
- **Invoice** - a payment document generated after reports are approved.
- **Workspace** - the project-specific area where teams manage requests.
- **Dashboard** - a central view showing key data such as requests, engagements, reports, and invoices.
- **Notifications** - alerts that keep users updated about platform activities.
- **Collaborator** - a team member with access to shared workspaces.
- **Owner** - the main account holder responsible for managing a workspaces.
- **Admin** - a user with higher-level permissions to manage requests, reports, and invoices.
- **Guest** - a limited-access user invited to view a project.